

Uniform Policy

August 2023



Y9, Y10 AND Y11

** Must be purchased from The JCB Academy's uniform supplier, Clive Mark*

Jacket*	Navy JCB Academy jacket.
Trousers*	Navy JCB Academy trousers.
Skirt*	Navy JCB Academy skirt (must sit on the knee or be no more than 10cm above the knee)
Shirt	White, with collar and long or short sleeves.
Tie*	JCB Academy clip on tie in year colour.
Socks	Plain black or dark blue
Tights	Black or neutral shades.
Shoes	Black (heels not higher than two inches). No boots, sandals, sports shoes or ballet-style shoes.
Coat/Jacket	Preferably black or blue - no denim or leather (must not be worn within the academy buildings).
T-shirt	Plain white T-shirts may be worn under the shirt (no coloured or T-shirts with logos to be worn under shirt).
Jumper*	Grey JCB Academy jumper can be worn under the jacket.
PE Kit	<p>Academy PE shorts* (optional for girls) Academy rugby shirt* (boys only) Academy PE T-Shirt* Trainers# Football/rugby boots with studs Sports socks Gum shield Shin pads</p> <p>Optional items: Academy ¼ zip performance top* Academy tracksuit bottoms* Academy leggings* (girls only)</p> <p>All learners should also have a sufficiently sized PE bag to carry kit and all kit must be clearly marked with the learner's name.</p> <p># Trainers should only be worn when participating in sport; if worn at any other time they will be confiscated and alternative footwear provided for the day.</p>

POST-16 : Y12, Y13, T-LEVEL AND TRANSITION PROGRAMME

The dress code is designed to reflect a conservative business dress ethos and should be fit for the purpose of study.

T-Level and Transition Programme	Branded shell jacket with polo shirt and black trousers. Branded formal white blouse/shirt.
Y12	Business-style tailored suit, including matching blazer-style jacket and trousers or skirt (a pencil style skirt is the preferred style). Female learners: branded white blouse OR formal, white, collared blouse that extends beyond the waistline. Male learners: branded white shirt OR formal white shirt and Sixth Form tie.
Y13	Business-style tailored suit, including matching blazer-style jacket and trousers or skirt (a pencil style skirt is the preferred style). Female learners: Formal, collared, sleeved blouse (long or short sleeve) extending beyond the waist line. Blouse to be of appropriate colour or small print. Male learners: Formal shirt (long or short sleeved) of appropriate colour or small print and Sixth Form tie.
<ul style="list-style-type: none"> • Tight fitting Lycra style or skirts higher than 15cm above the knee are not appropriate and learners will be given trousers to wear if inappropriate. • Branded shell jackets are optional for all Y12 learners. These can be worn at all times; however outdoor coats cannot be worn inside the academy buildings. • Branded sweatshirts and hoodies are not appropriate and should not be worn. • Formal shoes must be worn (no boots, trainers, ballet-style shoes or heels above 2”). • V-neck jumpers that are fine knit and appropriate for a business environment may be worn under jackets. • If branded shirts are being worn in Y12, there is no requirement to wear a Sixth Form tie. • For T-Level learners, we encourage that a white branded shirt is purchased for formal events/teaching. We suggest these are not worn in practical sessions due to the potential damage that may be caused and that learners come suitably dressed in a polo shirt. 	



- **Hair**
Extreme styles are not condoned by the academy. Hair must be of a natural colour, e.g. not pink, green, etc. If the hair is over shoulder length then it should be tied back for all practical lessons or where health and safety requires it. Shaving of any part of the head is not accepted (a cut on a number 1 setting or above is acceptable), nor is the use of gel to create unusual styles.
- **Jewellery**
A watch plus one other item of jewellery may be worn - this may be either a plain ring or fine chain or for pierced ears small studs or sleepers (gold or silver in colour with a maximum of one in each ear). Studs worn in the nose or any other part of the face are not allowed (this includes the tongue). Jewellery, if worn outside the rules set out above, will be confiscated and placed in learner reception.
- **Make-up**
Learners are permitted to wear neutral shades of make up. Nail varnish is not permitted. False acrylic/plastic nails are not permitted. False eyelashes are not permitted.
- **Medical conditions**
At times learners may have medical conditions which make it difficult to comply with the academy's uniform requirements. Parents must discuss this with the academy prior to a learner breaking uniform rules and a GP's note will be required.
- **Religious or cultural differences**
The academy welcomes and celebrates diversity and, therefore, if any of the above requirements cut across recognised religious or cultural modes of dress, we will be happy to discuss this with parents/carers.
- **Wrist bands**
Learners are permitted to wear one charity band. Festival bands are not allowed, neither are beads or friendship bracelets.

Date of approval by Governing Body:	8 December 2009
Updated:	June 2011, June 2012, August 2014, August 2017, August 2018
Reviewed and reapproved:	11 March 2020
Updated:	August 2022
Reviewed and reapproved:	23 November 2022
Updated:	August 2023

