THE JCB ACADEMY

# MATHEMATICS LEARNING MANAGER
## Person Specification

| | ESSENTIAL | DESIRABLE |
|---|---|---|
| **Qualifications** | • Suitable degree. | • Mathematics degree.<br>• Teaching qualification or equivalent. |
| **Experience** | • Good teacher.<br>• Good results.<br>• Contribution to extra-curricular activities. | • Outstanding teacher.<br>• Outstanding results.<br>• Experience of teaching mechanics or statistics at advanced level. |
| **Core Professional Competencies** | The successful candidate will be skilled at:<br>• Setting high expectations and fostering a culture of continuous improvement.<br>• Building a professional learning community.<br>• Building positive relationships with all stakeholders.<br>• Developing and modifying the curriculum.<br>The successful candidate will:<br>• Have an understanding of the national curriculum and vision for the future.<br>• Understand how to modify teaching and learning to meet the needs of gifted and talented learners and those with special educational needs.<br>• Have the potential to grow into an outstanding leader.<br>• Be prepared to take risks and learn from mistakes. | |

| | ESSENTIAL | DESIRABLE |
|---|---|---|
| **Generic Competencies** | • Leaner focused.<br>• Enthusiastic.<br>• Effective interpersonal skills.<br>• Empathetic and a good listener.<br>• Consultative leadership style. | • Creativity in problem solving.<br>• Adaptability.<br>• Effective communicator. |
| **Professional Development** | • Evidence of continued professional development. | |