THE JCB ACADEMY

LEAD PRACTITIONER - MATHEMATICS
Person Specification

	ESSENTIAL	DESIRABLE
Qualifications	• Suitable degree.	• Mathematics degree. • Teaching qualification or equivalent.
Experience	• Outstanding teacher. • Good results. • Conducting lesson observations. • Working effectively as a middle manager or leading a key responsibility/ development within a team. • Effective use of assessment for learning. • Contribution to extra-curricular activities.	• Outstanding results. • Teaching mechanics or statistics at advanced level. • Leading whole school teaching and learning initiatives. • Contribution to the professional development/ mentoring of colleagues. • Giving effective feedback to colleagues about professional performance. • Development of partnerships with other schools, business and the community.
Core Professional Competencies	The successful candidate will be skilled at: • Setting high expectations and fostering a culture of continuous improvement. • Building a professional learning community. • Building positive relationships with all stakeholders. • Developing and modifying the curriculum.	

	ESSENTIAL	DESIRABLE
Core Professional Competencies	The successful candidate will: • Have an understanding of the national curriculum and vision for the future. • Understand how to modify teaching and learning to meet the needs of gifted and talented learners and those with special educational needs. • Have the potential to grow into an outstanding leader. • Be prepared to take risks and learn from mistakes.	
Generic Competencies	• Learner focused. • Enthusiastic. • Effective interpersonal and communication skills. • Empathetic and a good listener. • Consultative leadership style. • Creativity in problem solving. • Adaptability.	
Professional Development	• Evidence of continued professional development.	