

Uniform Policy
March 2020



YEARS 9,10 AND 11	
Trousers*	Navy JCB Academy trousers.
Shirt	White, with collar and long or short sleeves.
Jacket*	Navy JCB Academy jacket.
Tie*	JCB Academy clip on tie in House colour.
Socks	Plain black or dark blue
Shoes	Black (heels not higher than two inches) - no boots, sandals, sports shoes or dolly shoes.
Coat/Jacket	Preferably black or blue - no denim or leather (must not be worn within the academy buildings).
Boiler Suit*	JCB Academy boiler suits must be worn by learners in all designated areas and it is therefore essential that they are purchased.
Work Boots	Work boots must be worn by learners in all designated areas and it is therefore essential that they are purchased. These can be purchased through the academy or learners can source their own provided they are plain black boots, not shoes, and include steel toecaps.
T-shirt	Plain white t-shirts may be worn under the shirt (no coloured or T-shirts with logos to be worn under shirt).
Jumper*	Grey JCB Academy jumper can be worn under the jacket.
<i>Additions for female learners</i>	
Skirt*	Navy JCB Academy skirt.
Tights	Black or neutral shades.



YEARS 12 AND 13

The **Sixth Form** dress code is designed to reflect a conservative business dress ethos and should be fit for the purpose of study.

Female learners	Business-style tailored suit, including matching blazer-style jacket and trousers or skirt (lycra, or skirts higher than 15cm above the knee are not appropriate). Formal, collared, sleeved blouse (long or short sleeve) extending beyond the waist line. Blouse to be of appropriate colour or small print.
Male learners	Business-style tailored suit, including matching jacket and trousers. Formal shirt (long or short sleeved) of appropriate colour or small print. Sixth Form JCB Academy tie.
All learners	Dark outdoor coat, preferably black - no denim or leather (must not be worn within the academy buildings). Formal shoes (no boots, trainers, high heels or dolly style shoes). V-neck jumpers that are fine knit and appropriate for a business environment may be worn under jackets.

PE KIT - ALL YEARS

JCB Academy black shorts/skort*
Navy tracksuit bottoms, plain with only small logo
JCB Academy rugby top in House colour*
JCB Academy PE top in House colour*
JCB Academy sports socks in House colour*
Trainers#

Optional extras:

JCB Academy navy hoody*
Football/rugby boots
Gum shield
Shin pads

All learners should also have a sufficiently sized PE bag to carry kit and all kit must be clearly marked with the learner's name.

#Trainers should only be worn when participating in sport; if worn at any other time they will be confiscated and alternative footwear provided for the day.

*** Must be purchased from The JCB Academy's uniform supplier**



- **Hair**
Extreme styles are not condoned by the academy. Hair must be of a natural colour, e.g. not pink, green, etc. If the hair is over shoulder length then it should be tied back for all practical lessons or where health and safety requires it. Shaving of any part of the head is not accepted (a cut on a number 1 setting or above is acceptable), nor is the use of gel to create unusual styles.

- **Jewellery**
A watch plus one other item of jewellery may be worn - this may be either a plain ring or fine chain or for pierced ears small studs or sleepers (gold or silver in colour with a maximum of one in each ear). Studs worn in the nose or any other part of the face are not allowed (this includes the tongue).

Jewellery, if worn outside the rules set out above, will be confiscated and placed in learner reception.

- **Make-up and nail varnish**
Learners are permitted to wear neutral shades of make up. Nail varnish is not permitted. False acrylic/plastic nails are not permitted.
- **Medical conditions**
At times learners may have medical conditions which make it difficult to comply with the academy's uniform requirements. Parents must discuss this with the academy prior to a learner breaking uniform rules.
- **Religious or cultural differences**
The academy welcomes and celebrates diversity and, therefore, if any of the above requirements cut across recognised religious or cultural modes of dress, we will be happy to discuss this with parents/carers.
- **Wrist bands**
Learners are permitted to wear one charity band. Festival bands are not allowed, neither are beads or friendship bracelets.

Date of approval by Governing Body:	8 December 2009
Updated:	June 2011, June 2012, August 2014, August 2017, August 2018
Reviewed and reapproved:	11 March 2020

